



**Board of Trustees Meeting
Monday, January 28, 2019
4:30pm MT**

Minutes

Welcome and Call to Order

Ross Braun

The meeting was called to order at 4:32pm MT.

Present: Ross Braun, Susan Becklenberg, Ed Milford, Brandan Montminy, Patti Coyle, Michael Kaufmann, Kim Berggren, KC Henry, Scott Carver, Lili Kellogg, Moira Corcoran, Julie Broadway, Adam Daurio

Staff: Kathy Alm, Kandis Branum

Excused: Robin Krueger

Minutes

Ross Braun

B-1 Minutes of October 26-27, 2018

Motion to approve: Kim Berggren

Second: Patti Coyle

Minutes approved.

President's Comments

Ross Braun

1st term ending process

Consent Agenda

Board pledges/donations

Trustees ending their first terms are: Michael Kaufmann, Moira Corcoran, Scott Carver and Kim Berggren. Julie Broadway will email self-assessment forms to them and evaluation forms to the executive committee. Julie will compile results and Ross will meet with individuals during the May retreat.

Ross asked for feedback regarding sending the consent agenda in a separate email from the rest of the documents and spreadsheets as it was done for this meeting. The consensus was to continue this method.

Ross thanked those trustees who have made their pledges for 2018-19 and those who have submitted funds and issued a reminder for those who have not yet pledged that the fiscal year ends June 30, 2019.

Committee Chairs & members

Ross Braun

C-1 Operational Committee Chairs

C-2 Board Committee Members

Motion to approve slate of operational committee chairs: Michael Kaufmann

Second: Julie Broadway

Operational committee chairs approved as submitted.

Motion to approve board of trustees committee members with the addition of Adam Daurio to the audit subcommittee: Kim Berggren

Second: Patti Coyle

Board committees approved with audit subcommittee addition.



Finance

Ed Milford

D-1 Forms 990 & 990T 06.30.2018
D-2 Consolidated 2018-19 Q2 Projection Narrative 12.31.2018
D-3 Consolidated Financial Statement 12.31.2018
D-4 Consolidated 2018-19 Q2 Projection 12.31.2018
D-5 Consolidated Financial Narrative 11.30.2018
D-6 Consolidated Financial Statement 11.30.2018
D-7 Consolidated 2018-19 Q1 Projection Narrative 10.31.2018
D-8 Consolidate Financial Statement 10.31.2018
D-9 Consolidated 2018-19 Q1 Projection 10.31.2018
Motion to approve Forms 990 and 990-T: Susan Becklenberg
Second: Patti Coyle
Forms approved.
Motion to approve financials for October-December 2018: Kim Berggren
Second: Lili Kellogg
Financials approved.

Drivers of Change

E-1 Bifurcated Workforce
E-2 Socializing Reshaped
Scott Carver and Lili Kellogg presented two Drivers of Change. Both sparked good conversations related to PATH Intl., our members and potential strategies for the future.

Scott Carver

Lili Kellogg

Record Retention & Destruction Policy Review

Ross Braun

F-1 Record Retention & Destruction Policy draft
Motion to approve policy as amended: Julie Broadway
Second: Michael Kaufmann
Policy update approved.

CEO Report

Kathy Alm

G-1 CEO Report
G-2 Dashboard
G-3 Anniversary Sponsorship opportunities
Kathy Alm presented her CEO report and reminded trustees that she will be out of the office February 1-10 with little to no access to email. She also reviewed the strategic plan dashboard and took questions. The anniversary sponsorship opportunities were included for trustees to share with associates and contacts for possible sponsor participation.

Board Goal Setting

Julie Broadway

H-1 Current Goals Spreadsheet
Julie Broadway reviewed the current board of trustees goals. All goals were met between May of 2018 and this meeting. A new goal tracker will be created and the timeframe will be adjusted to the calendar year instead of fiscal year.



Strategic Planning

Julie Broadway

Update

I-1 Task Force Roster

The strategic planning task force includes Julie Broadway (chair), Kim Berggren, Adam Daurio, KC Henry and Susan Lutz. Julie reported that a survey is in the development process and the task force will beta test before sending it out mid-February. Results of the survey will be shared with trustees prior to the May retreat for in-depth discussion at the retreat.

Governance

Patti Coyle

Patti Coyle reported that advertising for new trustee candidates has begun. An announcement appeared in both of the January eNews posts.

The board evaluation survey link will be sent mid-February with a March 1 deadline for completion. The survey is anonymous and trustees are asked to email Kandis when they've completed the survey to ensure that response numbers are correct. Survey results will be discussed at the May retreat.

Consent Agenda

Ross Braun

J-1 Executive Committee minutes of August 13, 2018

J-2 Finance Committee minutes of October 11, 2018

J-3 Finance Committee minutes of November 15, 2018

J-4 Finance Committee minutes of December 20, 2018

J-5 Governance Committee minutes of September 27, 2018

J-6 Governance Committee minutes of November 29, 2018

J-7 Governance Committee minutes of December 20, 2018

Motion to accept consent agenda: Susan Becklenberg

Second: Ed Milford

Consent agenda accepted.

Ambassador Stories

Ross Braun

Lili Kellogg, Kim Berggren and Susan Becklenberg shared ambassador stories.

Other Business

Ross Braun

None

Next meeting:

Ross Braun

March 25, 2019

Adjourn

Ross Braun

Motion to adjourn: Lili Kellogg

The meeting was adjourned at 6:03pm MT