PATH International Annual Meeting
Friday, November 6, 2020

Welcome and Call to Order
Susan Becklenberg, President
PATH Intl. Board of Trustees President, Susan Becklenberg welcomed attendees and called the meeting to order at 11:12 a.m. MT. She then introduced Brandan Montminy, Board Secretary.

Approval of Minutes
Brandan Montminy, Secretary
November 10, 2019 Minutes
Brandan Montminy reminded attendees that the minutes of the November 10, 2019 Annual Meeting had been emailed previously and could be found in today’s meeting resources. He then moved to approve the minutes, there having been no additions or corrections made. Shannon Middleton seconded the motion. A vote was taken via poll and the minutes were approved by majority vote.

President’s Report
Susan Becklenberg, President
Susan Becklenberg offered kudos to members, centers and the PATH Intl. staff for their work to support each other, participants and families during the COVID-19 pandemic. She also reminded us of other accomplishments of the association including new mission and vision statements to complement the new strategic plan, implementation of the CTRI credential, and the launch of a new and improved database to better serve the membership and staff. Also in the works – a new website.
Susan then presented the President’s Award to Julie Broadway for her extraordinary commitment and service to PATH Intl. over the years.

Governance Report and Election Results
Kim Berggren, Governance Chair
Kim Berggren reviewed the election process for Trustees and Region Representatives and announced the results with congratulations and thanks.
New members of the Board of Trustees who begin terms at the end of the Annual Meeting:
Lynn K. Petr
Cliff Williamson
New Region Representatives for even-numbered regions, beginning terms on January 1, 2021:
Major George W. Paffendorf, U.S. Army, Retired – Region 2
Aviva Vincent – Region 4
Erika Berg – Region 6
Jen Donahue – Region 8
Kristen Marcus – Region 10

Treasurer’s Report
Edmund Milford, Treasurer
Finance Report 2019-20 Fiscal Year
Ed Milford reported that PATH Intl. net assets grew 9.1% in 19-20 compared to 18-19 and operations showed a net gain of 122.1% in the same period. The financial picture is solid and healthy for the 20-21 fiscal period.
because net assets continue to grow, spending on administration is consistent with benchmark standards, financial statements are accurately presented and in accordance with Generally Accepted Accounting Principles, and strong controls are in place to prevent errors and provide oversight. Altruic Advisors, the independent audit firm who conducted the 2019-20 audit reported no significant findings or issues and no deficiencies in internal controls.

CEO Report
Kathy Alm, CEO
Kathy Alm, PATH Intl. CEO reported that response to the COVID-19 pandemic and its impact on members and the organization remains a top priority. She recapped communications, initiatives and support to date including free webinars, education discounts, extended center renewal grace period, deferred accreditation, video submissions, and certification amendments. In addition, two disbursements were made for participant scholarships for 28 recipients. The staff made a smooth transition to remote work and the ability of staff safely and effectively serving the members and credentialed professionals continues to be a priority. Center renewals stayed fairly consistent with previous years and it is understood that there may be a larger impact in 2021. The 2021 International Conference remains scheduled for October 14-16 in Concord/Charlotte, North Carolina.

Committee Updates
Racial Diversity, Equity and Inclusion Work Group
Ed Milford
Ed Milford provided a snapshot of the work planned by the newly-formed work group and shared the names of participants.

Membership Outreach Committee
Shannon Middleton, MOC Chair reported that Region Representatives and their Leadership Teams have been active helping members and centers cope with all the challenges of COVID-19. While most of these volunteers serve in leadership positions at their own centers, they work tirelessly to serve and guide their regions’ membership during these uncertain and ever-changing times.

Board Officers
Ross Braun, Past President
Ross Braun announced the new Board of Trustees officers for 2020-21 as nominated by the nominating committee (Ross, esteemed outgoing trustee Patti Coyle, and Kathy Alm) and approved by the Board of Trustees at the September 2020 meeting:
Susan Becklenberg, president
Edmund Milford, treasurer
Robin Krueger, secretary
Brandan Montminy, officer-at-large
Ross Braun, past-president

Other Business
Question – when will national award winners be recognized?
Answer – at a special virtual meeting at a later date.

Adjournment
Motion to adjourn: Shannon Middleton
The meeting was adjourned at 12:09 p.m. MT