

# **PATH International Grievance Review Panel Charter**

# Purpose

The Grievance Review Panel (GRP) will implement policies and procedures with respect to grievances against PATH International ("PATH Intl.") members, certificants, evaluators, site visitors, faculty, instructors, mentors and member centers. The GRP will be responsible for the review and resolution of grievances. Resolution may include disciplinary action including termination of membership, removal of certification, and removal of accreditation or removal of accreditation subject to the right to appeal the GRP's decision.

# Regulations

The Chair is appointed by the President of the BOT. Members are recommended by the President to the full BOT for approval.

### Makeup

The GRP will be made up of three to five members: a Chair appointed by the President of the Board of Trustees; at least one individual member who holds certification from PATH Intl.; and at least one representative of a PATH Intl. Premier Accredited Center. A staff member will be a non-voting member of the committee. The PATH Intl. legal counsel will be consulted as necessary. The Director of Programs and Membership will be the staff liaison.

### **Term Limits**

Members will serve a 2 year term. 2 additional one year terms may be requested by the staff liaison. Terms should be planned to stagger so that no more than 50% of the members expire at the same time.

### Meetings

The GRP will hold teleconferences on an as-needed basis to conduct its business. Face-to-face meetings may be called to conduct formal grievance hearings or appeals from previous decisions.