



PATH International Diversity, Equity and Inclusion Committee Charter

Committee Purpose

The purpose of the Diversity, Equity and Inclusion Committee (DEI Committee) is to be an advisory group to the PATH Intl. Board of Trustees (the “Board”) and staff in order to actively create, support and promote a diverse, equitable and inclusive culture acting as a resource for the Board and staff toward realizing the Diversity, Equity, and Inclusion (DEI) vision for PATH Intl. The DEI Committee’s primary functions are:

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1. To provide feedback to the Board on the DEI goals and objectives.
2. To work with the staff to develop action plans for the DEI goals and objectives set forth by the Board.
3. To assist in implementing those action plans.
4. To provide ongoing feedback to the staff regarding DEI implementation.

Committee Makeup

The DEI Committee will include individuals from marginalized and underrepresented groups and/or allies with strong DEI work experience/commitment. There will be at least two Board members and up to four staff members serving on the DEI Committee. Non-members that are subject matter experts may be included.

Term Limits

- The DEI Committee chair serves a one-year term and may be invited by the PATH Intl. staff liaison to serve an additional one-year term. Chairs may serve four one-year terms on the DEI Committee as members and then serve an additional one or two years as chair.
- DEI Committee members serve one-year terms. DEI Committee members may be asked by the PATH Intl. staff liaison to serve up to four one-year terms.
- Total service on the DEI Committee (combining membership and chair responsibilities) shall not exceed six years total.



Staff Liaison

Chief Executive Officer

Staff Participation

Executive Assistant

HR Specialist

Director of Marketing and Communications

Credentialing Representative