



Board of Trustees Meeting
November 28, 2022
3:30-5:00 MT
Minutes

Welcome and call to order

Ed Milford

The meeting was called to order at 3:35 pm MT.

Present: Ed Milford, Jessica Normand, Sue Becklenberg, Brandan Montminy, Adam Daurio, Marianne Collins, KC Henry, Robin Krueger, Christina Sorensen, Ashley Phelps-Dunn, Lili Kellogg, Veronica Lac, Cliff Williamson

Excused: Scott Carver, Aviva Vincent

Absent: Lynn K. Petr

Minutes

B-1 Minutes October 29 and 30, 2022

Ed Milford

Motion to approve minutes with correction noted: Robin Krueger

Second: Jessica Normand

Minutes approved.

President's Comments

Ed Milford

Ed Milford thanked and complimented Kathy Alm and staff for the success of the International Conference in St. Louis. He also acknowledged the work of the DEI Committee for the effective panel discussion and affinity space at the Conference. He also noted the Board meetings went well as did the virtual annual meeting on November 15.

Ed expressed his sadness and anger regarding the Colorado Springs Club Q shootings and that he was pleased with the timely response from PATH Intl.

Ed lost his meeting connection at 3:42pm and Sue Becklenberg stepped in to run the meeting.

CEO Report

Kathy Alm

C-1 CEO Report

C-2 Dashboard

Kathy Alm asked for questions and comments on her submitted report and dashboard. She clarified that PATH Intl. responded to a filed complaint and there has been no response from the complainant. The new member benefit of insurance through USEF is close to being final.

Membership Outreach Committee state chairs will transition to ambassadors next year. The International Conference will transition to being held every other year (bi-annually) starting in 2025 in Denver. Conference will be held in North Carolina due to contractual obligation in 2023. This year's attendance was 417.

Ed rejoined the meeting at this time.

Finance

Scott Carver/Marianne Collins

Investment Manager

The Finance Committee is seeking approval to utilize BOK Financial Capital Markets as the PATH Intl. investment manager. An agreement will be drawn up to capture the details of the investment arrangement. Kathy will distribute the fee schedule to Trustees.



Motion to approve BOK Financial Capital Markets as PATH Intl. Investment Manager: Sue Becklenberg
Second: Lili Kellogg
Motion approved.

Operational Committee Chair Vote

Health and Education Advisory – Michelle Weed
Standards Committee – Molly Murphy
Motion to approve committee chairs: Sue Becklenberg
Second: Robin Krueger
Committee chairs approved.

Board Goals

Sue Becklenberg

Update from Trustees

https://docs.google.com/spreadsheets/d/1Mx79RIAy0jdTc3mvS_8EeLRNUdmPKFIY/edit?usp=sharing&oid=107821541641747792805&rtpof=true&sd=true

New Google doc is ready for updates. Sue requests that Trustees check their email addresses on the document to make sure they are correct. The document will be checked at each Board meeting. Ed expressed his gratitude to KC, Sue, Adam and Lynn for their work on the new goals. Jessica requested that Sue freeze column A so Trustees can scroll across their rows more efficiently and added that the new document is “awesome.” Sue will doublecheck the sheet to make sure all Trustees’ names are listed.

Grievance Review Panel

Adam Daurio

D-1 Grievance Review Panel Report

D-2 Grievance Process

Adam Daurio gave a brief overview of the report. He then noted that the panel is undergoing an overhaul, seeking new members and updating professionalism and terminology. Working with Carrie Garnett, documents are in the process of revision. Carrie is gathering a list of potential candidates for the committee. Please send any recommendations to her.

Documents for Review

Ed Milford

E-1 Executive Committee Charter

Motion to approve with changes: Robin Krueger

Second: Sue Becklenberg

Charter approved.

Consent Agenda

Ed Milford

F-1 Minutes October 24, 2022 Executive Committee

Motion to approve consent agenda: Sue Becklenberg

Second: Brandan Montminy

Consent agenda approved.



Other Business

Kathy Alm

Check Signers – Adding Anna Warbritton
Motion to approve: Lili Kellogg
Second: Veronica Lac
Motion approved.

Ambassador Stories

Ed Milford

Adam Daurio, Jessica Normand, Cliff Williamson and Veronica Lac shared stories. Lili asked if the Board portal is live in Member Connections. Kathy responded that it is and it's a good idea to bookmark it after logging in the first time so Trustees can bypass logging in each time they visit.

Adjourn

Ed Milford

Motion to adjourn: Robin Krueger (with a salute to Kim Berggren)
The meeting was adjourned at 4:29pm MT.

Next meeting

January 23, 2023

Respectfully and joyfully submitted,

Kandis Branum
Exec. Asst. Emeritus