



Board of Trustees Meeting  
March 27, 2023  
3:30-5:00 MT  
Minutes

**Welcome and call to order**

Ed Milford

Present: Ed Milford, Sue Becklenberg, Scott Carver, Jessica Normand, Marianne Collins, Adam Daurio, Lili Kellogg, Robin Krueger, Veronica Lac, Lynn Petr, Ashley Phelps-Dunn, Christina Sorensen.

Staff: Kathy Alm, Anna Warbritton

Excused: KC Henry, Aviva Vincent, Brandan Montminy

The meeting was called to order at 3:32pm MT

**Minutes**

*Approve*

B-1 Minutes January 23, 2023

Ed Milford

Motion: Robin Krueger

Second: Lili Kellogg

Minutes January 23, 2023 Approved

**President's Comments**

Ed Milford

C-1 DRAFT Board Conference Schedule 2023

Ed Milford thanked the trustees for their continuing supporting and dedication of this Board and PATH Intl.

Board Conference:

This schedule was decided on by a survey sent out before this meeting.

**May Board Retreat**

Ed Milford

Friday, May 19<sup>th</sup> noon – Sunday, May 21<sup>st</sup> noon

Some topics include point b doing some additional discussion about members reaction to DEI initiative

Credentialing - CTRI accreditation

Getting into more detail about the strategic plan.

Exit interviews - more time on discussion around the strategic plan developing an activity around this.

Board Staff interaction

**CEO Report**

Kathy Alm

D-1 CEO Report

D-2 Strategic Plan Dashboard

The check fraud is being taken care of by the local authorities. Positive pay was instituted, which will be a proactive step in stopping fraud before it happens. Scott had an initial conversation about this with the auditors



Kathy also shared the great news of having all positions now filled! including education and membership rep and the Membership manager In person interview for accounting ass are this week

Ed commented on the importance of the CEO report and how that effects the CEO curvy

The purpose of the dashboard is to track how we are doing operational against the strategic plan.

**Finance** *Approve* Scott Carver

C-1 Consolidated Financial Narrative 01.31.23

C-2 Consolidated Financials 01.31.2023

The board discussed the January financials. Financials are behind due to staffing

Motion: Sue Becklenberg

Second: Robin Krueger

Financials approved

**Governance** Brandan Montminy

Committee Member

*Approve*

Kim Berggren

Motion: Lynn Petr

Second: Sue

Approved

Kathy Alm updated the board on governance on Brandan Montminy's behalf. Governance has continued to work hard, including finalizing the board mentor program. Brandan would like to propose bringing Kim Berggren back as a member of the governance committee due to her experience to help lead the program.

**Board Goals** Sue Becklenberg

[https://docs.google.com/spreadsheets/d/1Mx79RIAy0jdTc3mvS\\_8EeLRNUdmPKFIY/edit?usp=sharing&oid=112581078497804889963&rtpof=true&sd=true](https://docs.google.com/spreadsheets/d/1Mx79RIAy0jdTc3mvS_8EeLRNUdmPKFIY/edit?usp=sharing&oid=112581078497804889963&rtpof=true&sd=true)

Half of the trustees have completed their goals. Sue Becklenberg reminded the board the first goals is supposed to be done twice. Please communicate with Sue if you are not able to access to sheet.

**Consent Agenda** *Approve* Ed Milford

F-1 Minutes December 15, 2022 Finance Committee

F-1 Minutes January 26, 2023 Finance Committee

F-3 Minutes January 19, 2023 Governance Committee



F-4 Minutes February 16, 2023 Governance Committee

F-5 Minutes February 27, 2023 Executive Committee

Motion: Sue Becklenberg

Second: Robin Kruger

Consent Agenda Approved

**Other Business**

Ed Milford

There was no other business.

**Ambassador stories**

Ed Milford

**Several trustees shared an ambassador story**

**Executive Session**

Ed Milford

Investigation

**Adjourn**

Ed Milford

The regular board meeting was adjourned at 4:40pm MT

**Next meeting**

May 19-21, 2023 Board Retreat Denver

*The Board of Trustees went into Executive Session at and adjourned at 4:55pm MT*