



Board of Trustees Meeting
March 28, 2022
3:30pm MT
Minutes

Welcome and call to order

Ed Milford

The meeting was called to order at 3:33 pm MT.
Present: Sue Becklenberg, Kim Berggren, Scott Carver, Adam Daurio, KC Henry, Michael Kaufmann, Lili Kellogg, Ed Milford, Brandan Montminy, Jessica Normand, Lynn Petr, Ashley Phelps-Dunn, Aviva Vincent, Cliff Williamson
Guests: Carlyne Ash, Julie Alvarez
Staff: Kathy Alm, Kandis Branum, Anita Liscum
Leave of Absence: Robin Krueger

Zoetis Video

Jessica Normand

Jessica Normand shared the video.

DEI Work

Carolyne Ash/Julia Alvarez

B-1 DEI statement
B-2 DEI Committee Bios
Carolyne Ash and Julia Alvarez lead a discussion regarding the 'why' for PATH Intl.'s Diversity, Equity and Inclusion (DEI) initiative.

Minutes of January 24, 2022

Ed Milford

C-1 Minutes
Motion to approve: Sue Becklenberg
Second: Ed Milford
Minutes approved

CEO Report

Kathy Alm

D-1 CEO Report
D-2 Dashboard
There were no questions or comments on Kathy's report or the Dashboard.

Governance

Brandan Montminy

Recruitment ad posting update
Board Evaluation Survey Timeline – survey link goes out April 1, complete survey by April 18. To be reviewed at Spring Retreat.
Due to time constraints, the Governance report was shortened to a reminder that the Board evaluation survey link will be sent April 1st. The deadline for completion is April 18th.

Finance:

Scott Carver

New Finance Committee member, Lili Kellogg
E-1 Gift Acceptance Policy rev. 03.17.2022
E-1a Gift Acceptance Original 10.17.2019 for reference



E-2 Financial Narrative 01.31.2022
E-3 Consolidated Financial Statement 01.31.2022
E-4 Financial Narrative 02.28.2022
E-5 Consolidated Financial Statement 02.28.2022
Motion to approve New Finance Committee Member, Lili Kellogg: Sue Becklenberg
Second: Scott Carver
Motion approved
Gift Acceptance Policy and January and February Financials postponed until the next meeting.

Consent agenda

F-1 Executive Committee minutes of 12.20.2021
F-2 Finance Committee minutes of January 20, 2022
F-3 Finance Committee minutes of February 17, 2022
F-4 Governance Committee minutes of January 20, 2022
F-5 Governance Committee minutes of February 17, 2022
Motion to approve consent agenda: Sue Becklenberg
Second: Cliff Williamson
Consent agenda approved.

Other Business

None.

Ed Milford

Next meeting:

Spring Retreat, Denver, May 13-15, 2022

Ed Milford

Adjournment

Motion to Adjourn: Lili Kellogg
Meeting adjourned at 5:09 pm MT

Ed Milford